

Making “JobMaker” Work for your business



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SESSION OVERVIEW



Key Facts



Additional Criteria



Employer Eligibility



What Else Should I Do?



Questions

JOB Maker - KEY Facts



- Credit for Employers who take on additional young job seekers
- Designed to help accelerate growth in employment
- Available from 7th October 2020 for 12 months
- No fall in Turnover test
- \$200 per week credit for eligible new employees aged 16 to 29 years
- \$100 per week credit for eligible new employees aged 30 to 35 years
- Ensure you fully check the eligibility criteria

JOB Maker - Key Eligibility Criteria



- Employee must fill a job created from 7th October 2020
- To be eligible the employee must have received Job Seeker Payment, Youth Allowance or Parenting Payment for at least one of the previous three months
- Employed on average for 20 or more hours per week
- Can be employed as permanent, casual or fixed term employee
- Total Headcount must have increased - 30 September used as a Headcount baseline
- Must be up to date with Tax Lodgments
- Not available for Employers Receiving JobKeeper
- Registration available through ATO on-line from 7th December 2020

WHAT ELSE SHOULD I DO?

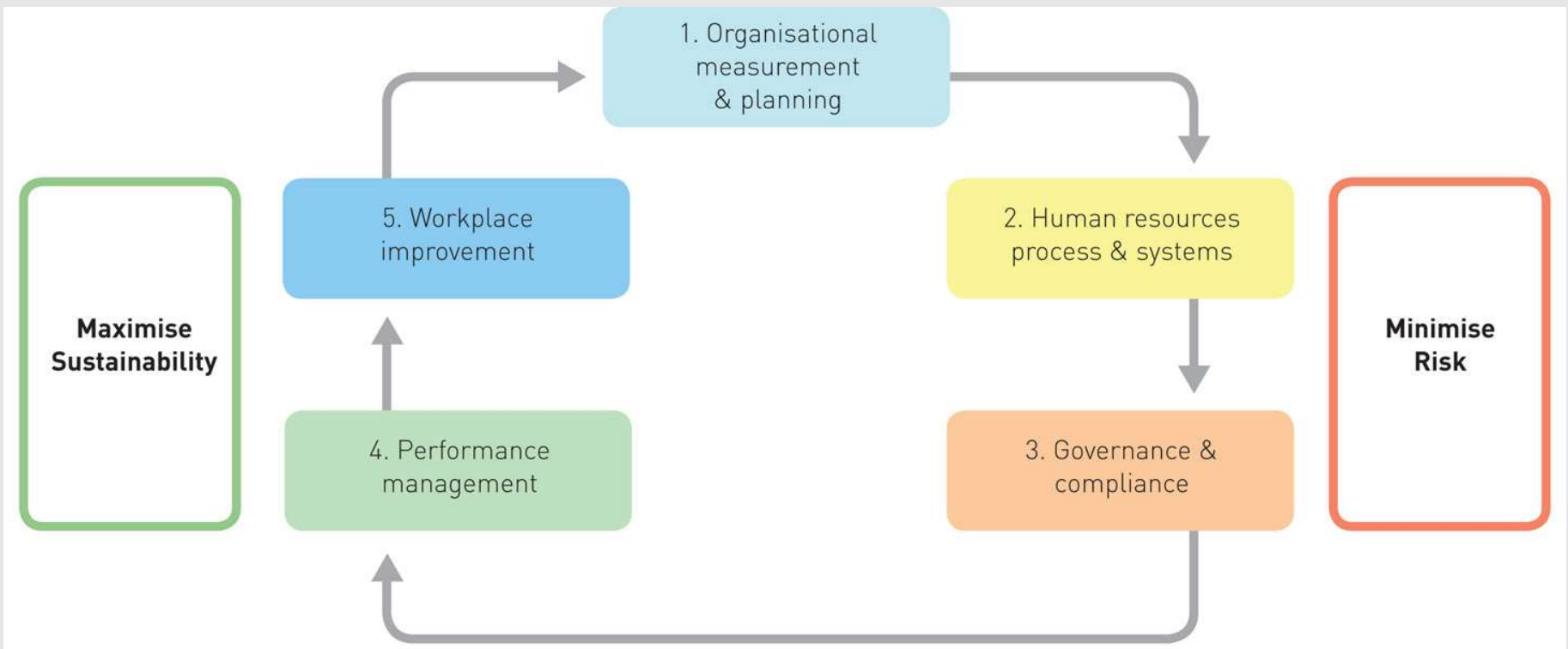


Figure 2 – Model for the Balanced Human Resource Framework©

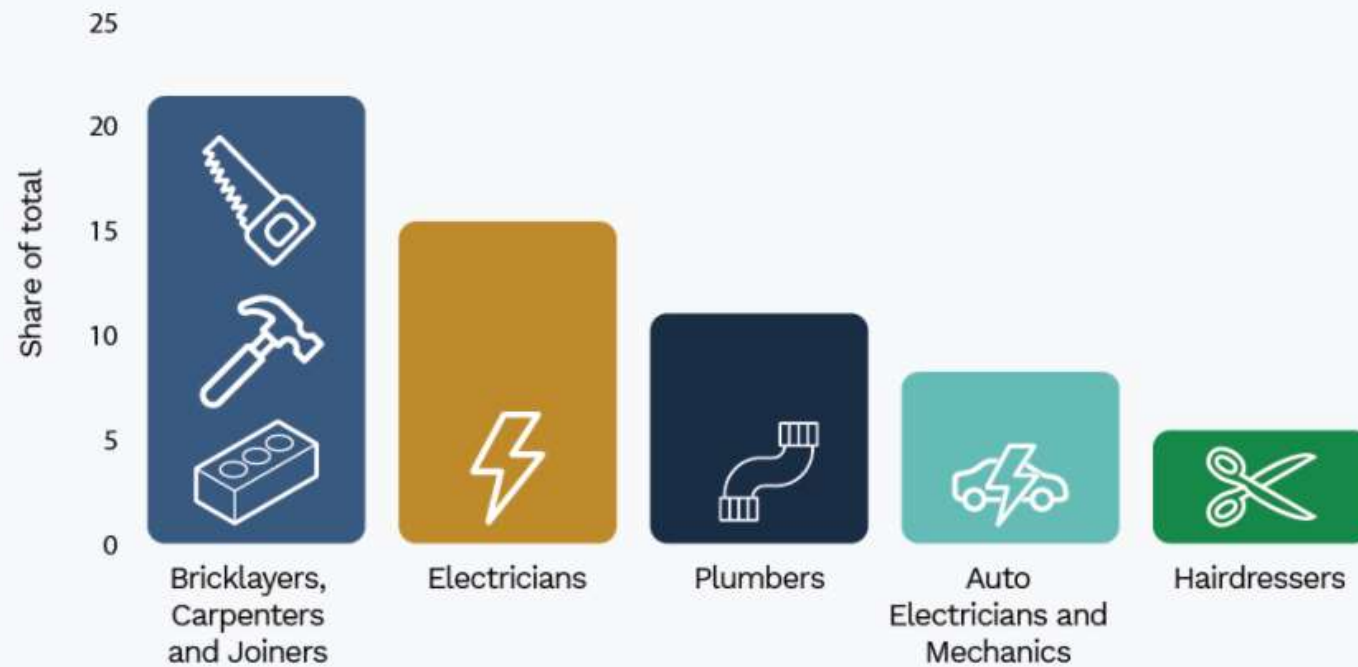
JOB Maker - What Else Should I do



- Be aware that the credit comes to an end
- All prevailing modern award and EBA salary payment terms apply
- Read all the small print
- Consider that Employer Turnover could result in the credit being withdrawn
- Watch out for more detail on the current ‘unknowns’
- Is Job Trainer a better option for your business?

JOB Trainer

Top occupations supported by the Government's 50 per cent wage subsidy for apprentices and trainees



Source: Department of Education, Skills and Employment – Supporting Apprentices and Trainees wage subsidy recipients.

QUESTIONS?